

**RESOLUTION NO. 16 - 2021**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF  
THE TAHOE-TRUCKEE SANITATION AGENCY  
AMENDING RESOLUTION NO. 12-2020 CONCERNING  
EMPLOYEE RETIREMENT HEALTH BENEFIT CHANGES**

BE IT RESOLVED by the Board of Directors of the Tahoe-Truckee Sanitation Agency as follows:

1. **Recitals.** This resolution is adopted with reference to the following background recitals:

a. In September 2020, the Board adopted Resolution No. 12-2020, which approved certain employee benefit changes. The changes included modifications to the Agency's retiree health benefits program. Resolution No. 12-2020 provides that the Agency will provide health care benefits to all retired employees who otherwise satisfy the eligibility requirements set forth by the California Public Employees Retirement System ("CalPERS"). Resolution No. 12-2020 further provides that the Agency will pay the full health care benefit premium or the premium required by CalPERS, pursuant to Government Code section 22892.

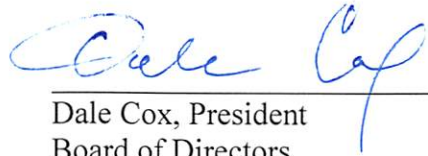
b. Since the adoption of Resolution No. 12-2020, the Agency has determined that it is preferable to provide retiree health benefits for employees hired on or after August 1, 2021, in accordance with Government Code section 22893, which section provides for an employee vesting requirement for purposes of employee eligibility for retiree health benefits and bases the amount of Agency contribution for health benefit premiums on years of service. The Agency therefore adopted Resolution No. 8-2021 on June 16, 2021 to elect to be subject to Government Code section 22893. The provisions of Resolution No. 8-2021 apply to all employees hired on or after August 1, 2021 and to employees hired prior to August 1, 2021, but who elect to be subject its provisions.

2. **Amendment to Retiree Health Benefits.** The Board amends section 2 of Exhibit A of Resolution No. 12-2020 to provide that for employees who are hired on or after August 1, 2021, and employees hired before August 1, 2021 but who elect to be subject to its provisions, retiree health benefits will be provided in accordance with the provisions of Government Code section 22893 and Resolution No. 8-2021.

3. **Effective Date.** This resolution shall take effect on August 1, 2021.

PASSED AND ADOPTED by the Board of Directors of Tahoe-Truckee Sanitation Agency this 21<sup>st</sup> day of July 2021, at Truckee, California, by the following roll call vote:

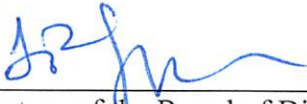
AYES: Directors Wilkins, Smelser, Tresan, Lewis, and President Cox.  
NOES: None  
ABSENT: None  
ABSTAIN: None



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Dale Cox, President  
Board of Directors  
TAHOE-TRUCKEE SANITATION AGENCY

Attest:



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Secretary of the Board of Directors  
TAHOE-TRUCKEE SANITATION AGENCY