

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Ranking (Base Salary)	Employee's Portion of Retirement Paid by the Employer (%) (Classic)	Employee's Portion of Retirement Paid by the Employer (\$) (Classic)	Deferred Compensation	Longevity pay at 10 Years	Certification/ Education Pay	Certification/ Education Pay Notes	Total Cash	Ranking (Total Cash)	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	Short Term Disability/S DI	Social Security	Retire Health Savings Account	Total Comp	Employer's Portion of Retirement Paid by the Employer (%) (Classic)	Employer's Portion of Retirement Paid by the Employer (\$) (Classic)	Total Compensation minus ER portion of retirement paid by EE	Ranking (Total Compensation minus ER portion of retirement paid by EE)	Comments	
Tahoe Truckee Sanitation Agency	CMMS/GIS Technician	Market Check	\$7,097	4	8%	\$568	\$0	\$0	\$0	1x payment (not included)	\$7,665	3	\$83	\$2,942	\$211	\$100	\$37	\$0	\$71	\$103	\$0	\$11,212	0%	\$0	\$11,212	2		
City of Roseville	Preventative Maintenance Coordinator	\$5,528	\$7,778	2	6.197%	\$482	\$333	\$0	\$0		\$8,593	2	\$1,665	inc	inc	inc	\$23	\$19	\$0	\$113	\$100	\$10,514	6.197%	\$482	\$10,032	3		
City of Sparks (Truckee Meadows Wastewater Reclamation Facility)	No Comparable Class																											
Delta Diablo Sanitation District	No Comparable Class																											
El Dorado Irrigation District	No Comparable Class																											
Incline Village General Improvement District	Utilities Asset Management Technician	\$5,151	\$7,211	3	0%	\$0	\$288	\$0	\$0		\$7,500	4	\$1,517	inc	inc	inc	\$4	\$20	\$37	\$552	\$0	\$9,629	0%	\$0	\$9,629	4		
Mammoth Community Water District	No Comparable Class																											
Napa Sanitation District	No Comparable Class																											Asset Management Analyst requires a BA
North Tahoe Public Utility District	No Comparable Class																											Utilities Operations Coordinator is clerical and data entry
Olympic Valley Public Service District (formerly named Squaw Valley PSD)	No Comparable Class																											
South Tahoe Public Utility District	Asset Management Analyst II	\$6,969	\$8,894	1	0%	\$0	\$0	\$0	\$0		\$8,894	1	\$0	\$2,500	\$147	\$24	\$16	\$11	\$0	\$680	\$119	\$12,392	0%	\$0	\$12,392	1		
Tahoe City Public Utility District	No Comparable Class																											GIS Specialist requires a BA- assists with asset management program
Truckee Donner Public Utility District	No Comparable Class																											
Truckee Sanitary District	No Comparable Class																											

Labor Market Median	\$7,778	\$8,593	\$10,032
% TTSA is Above or Below Median	Market Check	Market Check	Market Check
Labor Market Mean	\$7,961	\$8,329	\$10,684
% TTSA is Above or Below Mean	Market Check	Market Check	Market Check
Labor Market 75th Percentile	\$8,336	\$8,744	\$11,212
% TTSA is Above or Below 75th Percentile	Market Check	Market Check	Market Check
# Of Comparable Matches	3		

Data effective as of 12.20.20  
Roseville- Employer contribution towards deferred compensation, LTD Insurance and RHSA requires 5 years of service  
Incline Village General Improvement District- Not a PERS agency; longevity pay is a 1x payment (not included)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Ranking (Base Salary)	Employee's Portion of Retirement Paid by the Employer (%) (Classic)	Employee's Portion of Retirement Paid by the Employer (\$) (Classic)	Deferred Compensation	Longevity pay at 10 Years	Certification/Ed ucation Pay	Certification/Ed ucation Pay Notes	Total Cash	Ranking (Total Cash)	Cafeteria Plan	Health (Most Expansive Plan)	Dental	Vision	Life Insurance	LTD Insurance	Short Term Disability/S DI	Social Security	Retiree Health Savings Account	Total Comp	Employer's Portion of Retirement Paid by the Employer (%) (Classic)	Employer's Portion of Retirement Paid by the Employer (\$) (Classic)	Total Compensation minus ER portion of retirement paid by EE	Ranking (Total Compensation minus ER portion of retirement paid by EE)	Comments
Tahoe Truckee Sanitation Agency	Executive Assistant-Board Clerk		\$8,249	6	8%	\$660	\$0	\$0	\$0	1x payment (not included)	\$8,909	4	\$83	\$2,942	\$211	\$100	\$44	\$0	\$82	\$120	\$0	\$12,491	0%	\$0	\$12,491	3	AA; does not supervise
City of Roseville	Executive Assistant	\$5,110	\$6,848	9	6.197%	\$424	\$205	\$171	\$0		\$7,649	8	\$1,635	inc	inc	inc	\$21	\$11	\$0	\$99	\$100	\$9,515	6.197%	\$424	\$9,090	9	AA (Substitution available); does not supervise; Supports City Manager; no Board duties
City of Sparks (Truckee Meadows Wastewater Reclamation Facility)	No Comparable Class																										
Delta Diablo Sanitation District	No Comparable Class																										Office Manager-Secretary to the Board supervises a department of 6
El Dorado Irrigation District	Executive Assistant/Clerk to the Board	\$6,239	\$7,583	8	0%	\$0	\$0	\$0	\$0		\$7,583	9	\$0	\$1,814	\$136	\$18	\$14	\$0	\$0	\$580	\$0	\$10,145	0%	\$0	\$10,145	8	AA; can exercise direct supervision over technical and administrative support staff
Incline Village General Improvement District	Executive Assistant/District Clerk	\$6,953	\$9,735	1	0%	\$0	\$389	\$0	\$0		\$10,124	1	\$1,517	inc	inc	inc	\$4	\$27	\$37	\$745	\$0	\$12,453	0%	\$0	\$12,453	4	Undergraduate degree in Public or Business (Education can be substituted with 10 plus years of fulfilling a similar job description with a public or private agency); does not supervise
Mammoth Community Water District	Executive Assistant	\$5,373	\$8,297	5	0%	\$0	\$166	\$0	\$0		\$8,463	6	\$0	\$2,512	\$164	\$24	\$53	\$30	\$30	\$120	\$0	\$11,397	0%	\$0	\$11,397	7	No BA; 30 units; Notary desired; spec revised 1/2020 to allow for supervisory duties
Napa Sanitation District	No Comparable Class																										Human Resources Officer/Clerk of the Board also performs human resources duties
North Tahoe Public Utility District	Administrative Liaison/Board Secretary	\$6,871	\$8,352	4	0%	\$0	\$0	\$0	\$0		\$8,352	7	\$292	\$2,108	\$130	\$54	\$33	\$99	\$0	\$639	\$0	\$11,707	1%	\$84	\$11,624	6	AA; Provides general supervision over the Customer Service Team Leader; Provides general and immediate supervision over the Customer Service Representative III. May provide technical and functional supervision over professional and technical personnel.
Olympic Valley Public Service District (formerly named Squaw Valley PSD)	Board Secretary/Executive Assistant	\$7,228	\$8,785	3	0%	\$0	\$0	\$0	\$879	10% max	\$9,664	2	\$0	\$2,239	\$131	\$23	\$8	\$15	\$14	\$672	\$0	\$12,766	0%	\$0	\$12,766	1	AA desired; does not supervise; Notary within 1 year
South Tahoe Public Utility District	No Comparable Class																										Executive Services Manager is at a higher level
Tahoe City Public Utility District	Executive Assistant	\$7,180	\$9,355	2	0%	\$0	\$187	\$0	\$0		\$9,542	3	\$120	\$2,239	\$122	\$27	\$8	\$20	\$0	\$716	\$0	\$12,794	2%	\$187	\$12,607	2	No AA (college coursework); Provides direct supervision to administrative support and/or clerical District Clerk/Executive Assistant requires a BA and has budgetary responsibilities
Truckee Donner Public Utility District	No Comparable Class																										
Truckee Sanitary District	Executive Assistant/Board Clerk	\$6,848	\$8,155	7	8%	\$652	\$0	\$0	\$0	1x award (not included)	\$8,807	5	\$0	\$2,239	\$165	\$50	\$43	\$0	\$0	\$624	\$0	\$11,928	0%	\$0	\$11,928	5	No AA; does not supervise

Labor Market Median	\$8,325	\$8,635	\$11,776
Market Check			
% TTSA is Above or Below Median	Market Check		
Labor Market Mean	\$8,389	\$8,773	\$11,501
Market Check			
% TTSA is Above or Below Mean	Market Check		
Labor Market 75th Percentile	\$8,928	\$9,572	\$12,491
Market Check			
% TTSA is Above or Below 75th Percentile	Market Check		
# Of Comparable Matches	8		

Data effective as of 10.2020  
Roseville- Employer contribution towards deferred compensation. LTD insurance and RHSA requires 5 years of service  
Incline Village General Improvement District- Not a PERS agency; longevity pay is a 1x payment (not included)  
Mammoth Community Water District- Not a PERS agency; Longevity pay is a 1x payment (Not included); employer cost for life insurance and short term disability is average cost.  
Olympic Valley Public Service District- Employer cost for Short Term Disability insurance is an average